

NEWHAM COLLEGE LONDON

Job Description

Job Title	Art & Design Lecturer
Directorate	Professional Service Industries
School	CREATE
Reports To	Head of School
Grade	Unqualified lecturer: £31,130 - £32,482 per annum Qualified lecturer: £34,690 - £44,409 per annum (depending on qualifications and experience)
Location	East Ham Campus

Our Vision

The mission of the College is to develop the skills, confidence, and qualifications for local people to lead rich lives and build great careers.

- A** **Ambitious** – *We are highly ambitious for our students and staff with a relentless drive for excellence in everything we do.*
- S** **Successful** – *We build resilience and determination to achieve great results, celebrating individual and collective success.*
- P** **Professional** – *We foster high levels of professional standards, with an emphasis on integrity and accountability.*
- I** **Innovative** – *We strive to be at the forefront of innovation for education, skills and employment.*
- R** **Respectful** – *We celebrate our inclusive and diverse culture, valuing our students, staff and stakeholders.*
- E** **Engaging** – *We are committed to developing partnerships, listening to students, staff and employers to inform our decision making.*

Newham College is right at the heart of a vibrant and fast-emerging east London. We are one of the most successful Colleges in the Greater London area and our innovative and dynamic approach supported by our high-quality staff team means that we are at the leading edge of local delivery.

We believe that our culture, values and behaviours is key to our success. We create an environment that ultimately attracts and retains talent and drives individual and College performance.

Our mission is to provide an outstanding learning experience and to achieve this, we need to recruit the highest calibre of staff so that we can build on our teaching excellence.

The College has a variety of policies and services of employment that help and support our staff. You can expect to be treated with dignity, respect and fairness at all times which begins from

NEWHAM COLLEGE LONDON

candidate application straight through to staff appointment and your continuing professional development.

Job Purpose

The candidate appointed will join an innovated and dynamic team involved in the delivery through a range a of 16-18 full-time study programmes within the Directorate of Professional Service Industries. This includes the provision in Art and Design within the college. They will prepare and deliver teaching for a range of topics, provide advice and support students, acting as a Personal Tutor, conduct Internal Quality Assurance as well as related teacher administration duties.

Key Duties and Responsibilities

- Design, plan and implement effective and inclusive teaching and supporting learning activities.
- To provide high quality teaching, learning, assessment and internal moderation across a range of courses.
- Teach across a range of modules/units or within a subject area using appropriate teaching, learning support and assessment methods and technologies.
- Assess the work and progress of students and provide them with constructive feedback
- Contribute to the delivery, tracking and monitoring of key skill performance amongst cohorts of students in Art and Design.
- Seek ways of improving performance by reflecting on teaching design and delivery and obtaining and analysing feedback.
- Contribute to outreach and/or widening participation activities within the school.
- Tutorship of students, giving appropriate support to enable students to achieve their academic, personal and vocational targets.
- Interviewing and giving guidance to potential students.
- Assisting students in their progression to either Higher Education or employment.
- Contribute to the development and continual improvement of courses, coordinating effectively with both staff and student.

Person Specification

Essential qualifications/training:

- A recognised teaching qualification e. PCET, PGCE or QCF Level 5 Diploma in Education
- Comprehensive understanding of the curriculum with subject specialism to at least Level 4
- Strong experience of delivering to 16+ age group with varied abilities in an educational setting
- Degree (or appropriate qualification)

- GCSE or Level 2 in Maths and English

Desirable qualifications/training:

- Internal Verifier Qualification
- Current training and CPD taken in the past 2-years relevant to the role and vocational area

Experience:

- Experience of planning and delivering in line with Ofsted requirements to at least “good”
- Ability to plan learning in line with Ofsted requirements
- Experience in teaching/assessing courses at a range of levels and providing high quality feedback and assessment
- Excellent written and verbal communication skills
- Experience meeting targets, KPI’s or deadlines
- Familiar with safeguarding and relevant procedures
- Working parents, families and external partners

Knowledge and Skills:

- Able to motivate and inspire people to achieve
- Passionate about the learning and skills agenda
- Excellent communication and written skills
- Comprehensive IT skills and E-Learning
- Excellent communications skills with people at all levels
- A team player who is hardworking and capable of working on own initiative
- Must have good organisational and time management skills
- Commitment to the College aims and ethos
- Ability to work quickly and accurately under pressure
- Ability to prioritise work to deadlines
- Ability to work flexibly as a member of the team
- Accurate record keeping

In return we offer:

- Generous Pension Scheme to Academic (Teacher Pension Scheme) and Business Support (LGPS)
- Birthday leave – over and above the generous annual leave
- Employee Assistance Program – via Vita Health, which offers various support including Money, Work, Retirement, Health and Wellbeing, Emotional Support, Management Support, Legal and Your Rights
- Occupational Health Assistance

NEWHAM COLLEGE LONDON

- 4 x designated staff development days annually.
- Fully and part funded CPD and training
- Cycle to work scheme provided by Cycle scheme.
- Family Friendly Policies
- Eye test fee for employees who use VDU.
- Targeted and themed wellbeing initiatives throughout the year
- Gym onsite
- On site Canteen and Coffee Shop on each site.

Safeguarding of Children and vulnerable adults

Newham College is committed to safeguarding and promoting the welfare of our learners and young people. We expect all staff to share this commitment. As this role involves regulated activity, the successful applicant will be required to undertake an enhanced DBS check and additional pre-employment checks.

Equality of Opportunity

The College has a strong commitment to working toward the implementation of equality of opportunity in both service delivery and employment. The College's mission and strategic objectives directly support this aim. All employees are required to actively support the development, dissemination implementation of this aim and related policies and programmes.

We encourage and welcome applications from all individuals, regardless of age, disability, sex, sexual orientation, gender reassignment or identity, race, religion or belief and marriage and civil partnership.

Review Details	
Job Title	
Date Created	4.6.24
Date Issued to Employee by Line Manager	
Version	1